

Newfield Special School, Blackburn

Governing Board Committees

STATUTORY COMMITTEES (See Terms of Reference)

Staff Discipline & Dismissal

Any 3 Governors not involved in the matter
(not Staff or Teaching Governors)

Appeal

Pupil Discipline

Any 3 Governors not involved in the matter (not Chair of Governors, Staff or Teaching Governors)

OTHER COMMITTEES (See Terms of Reference)

Finance, Resources & Premises

Mrs R Kay (Head), Ms J Doolan (C), Mr N Surve, Ms S Barr Frost, Cllr S Sidat
Paper to Mrs C. Richens and Mr B Trezise,

Education & Standards

Ms S Barr Frost (VC), Mrs R Kay (Head), Mrs R Shazad, Mrs N Gill Smith (C),
Mrs B Collinge.

Appointment of Staff:

a) Headteacher & Deputy

All Governors

b) Teaching Staff

c) Non Teaching Staff

Heads Performance Review

Three named Governors needed plus School Improvement Partner. Two
governors must be present for the meeting to be quorate (not Staff or Teaching
Governors)

Pay Committee

Mr N Surve, Ms J Doolan, Cllr S Sidat

Pay Appeals

Any 3 Governors not involved in the matter
(not Chair of Governors, Staff or Teaching Governors)

Grievance

DESIGNATED RESPONSIBILITY (See Terms of Reference)

<u>Website</u> Ms Doolan	<u>Quality of Education</u> Mrs Gill-Smith	<u>Communication & Interaction</u> Mrs Gill -Smith	<u>Personal, Social, Emotional Development</u> Mrs Collinge
<u>SEN</u> Miss Barr-Frost	<u>Safeguarding & Attendance</u> Miss Barr-Frost & Headteacher	<u>Training & Development</u> Ms Doolan	<u>Behaviour & Attitudes</u> Mrs Collinge
<u>Looked After Children</u> Miss Barr-Frost	<u>Health & Safety Vacancy</u>	<u>Culture Capital</u> Mrs Shahzad	<u>Leadership & Management</u> Miss Barr-Frost & Mrs Gill-Smith

Personal, Social, Emotional Development covers PHSE and Equality and Diversity, due to being a special school.